



Senior UX/UI Designer

Who We Are

Solana is a high performance blockchain that can enable growing decentralized applications and systems to scale without sacrificing security. Our team is highly specialized, so we're looking for talented people who are willing to jump right in and use their expertise to help us find product market fit as we build out the Solana ecosystem. If you're looking to join a fast paced, problem solving environment in the center of blockchain infrastructure, cryptocurrency and decentralized applications, then read on.

To be successful in this role...

You will:

- Own all design processes and responsibilities at a break-neck pace. Managing user research, user insights, rapidly prototyping UI/UX in an industry sorely lacking delightful experiences
- Work cross-functionally to move your design process quickly from receiving and iterating on stakeholder input to supporting spec/scope changes as things move from idea to implementation
- Organize design assets such as style guides, storyboards, user flows, wireframes, prototypes and other visuals in a way that is accessible to the team and can set the foundation for a design team and process at Solana
- Recruit for other design talent eventually and can be comfortable managing and growing a team around you
- Assist in building and maintaining graphic design systems for promotional materials and landing pages

You have:

- Experience working with developing structure of a growing company AND creating the structure around you to help scale company process
- A portfolio demonstrating a strong background in UX, interaction and visual design
- Experience using industry standard design tools (Sketch, Figma, Illustrator, InVision, Axure, Zeplin, Flinto, Adobe CC, etc.)
- A basic understanding of front end programming and experience with Github and Asana (actual front-end development experience is definitely a plus!)
- A firm understanding of W3C Accessibility standards
- Knowledge of cross-platform browser compatibility restrictions and requirements



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You are:

- Willing to become a domain expert in the blockchain space, specifically around the needs of our personas including validators, replicators, developers, crypto enthusiasts, retail investors and the general public
- Adept at defining the problem before moving into solutions, gathering input from industry trends, competitors, user pain points, internal/external stakeholders and qualitative/quantitative data from Solana's various products
- Able to accept constructive criticism and be able to work positively

Required experience

- 6+ years of UX/UI experience working in small to large teams
- Designing for mobile (iOS and Android) and web
- Have worked with prototyping tools like InVision, Principle, and Framer
- User research experience is a huge plus

Perks & Benefits

- Very competitive salary and benefits
- Unlimited vacation policy
- Generous wellness benefits and equipment/workspace budget