



## SYSTEMS ENGINEER

### Who We Are

Solana is a high performance blockchain that can enable growing decentralized applications and systems to scale without sacrificing security. Our team is highly specialized, so we're looking for talented people who are willing to jump right in and use their expertise to help us find product market fit as we build out the Solana ecosystem. If you're looking to join a fast paced, problem solving environment in the center of blockchain infrastructure, cryptocurrency and decentralized applications, then read on.

### Job Description

We (solana.com) are building a high performance permissionless blockchain. There are a ton of really hard engineering problems: everything from optimizing low latency epidemic protocols, to secure sandboxing of untrusted code, to GPU acceleration for cryptographic operations. We have been open source and distributed from day one.

We're looking for a systems engineer to join our team and work on these problems.

### To be successful in this role,

You will:

- Develop, maintain, and support technical infrastructure, hardware and system software components;
- Create architecture, designs, and documentation that will lead to consistent reliability, scalability, security, and performance of the Solana network;
- Refine and enhance processes that allow for proper testing and validation of releases that go from development to staging to production environments;
- Interact effectively with other team members to accomplish shared projects.

You have:

- Bachelor's degree or equivalent practical experience;
- 4 years of experience implementing, troubleshooting, and supporting core infrastructure software and/or distributed systems;



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- Experience in configuration management, automation efforts, technical troubleshooting, and performance tuning;
- Scripting experience in writing/modifying code to improve monitoring and automation.

You are:

- Experienced with Linux, systems automation tools, and systems architecture tools;
- Experienced with TCP/IP networking, architecture, and distributed systems;
- Comfortable with designing secure protocols, software, and algorithms which reduce trust;
- Bitcoin/Ethereum/Blockchain related open sources projects is a major bonus as well;
- An open source contributor / have experience with the open source ecosystem.

### Perks and Benefits

- Free coffee, snacks, lunch and drinks at the choice of your homebase office either in the SOMA neighborhood in San Francisco, downtown Boulder, or La Jolla neighborhood in San Diego
- Very competitive salary and benefits
- Unlimited vacation policy
- Generous wellness benefits and equipment/workspace budget
- Yearly, all expenses paid offsites (sometimes for the whole family!)